



MYWORK. MYCHOICE.

MYHOME. MYCHOICE.

MYLIFE. MYCHOICE.

Be AWARE:

On November 15, 2019, the **U.S. Commission on Civil Rights** held a public briefing to discuss the law that enables Community Rehabilitation Programs (CRPs) to pay a **Special Minimum Wage Provision 14(c)** to people with disabilities in work training.

For more information:

- US Commission on Civil Rights Briefing notice: <https://www.usccr.gov/calendar/2019/11-04-Sunshine-Act-Notice-Subminimum-Wages.pdf>
- A-Team Members Comment at Public Hearing : https://drive.google.com/open?id=1X_7M2clEHsYvMBtQ9bZxNpLjnsOBnJZ5

Be ADVISED:

- The **Special Minimum Wage Provision 14c** of the law is a vital tool that enables CRPs to offer work training programs for individuals with significant disabilities who choose to work in an environment where they have friendships, support and purposeful activity.
- Hundreds of thousands of people with disabilities benefit from work training programs.
- The U.S. Commission on Civil Rights Hearing did not present the **Special Minimum Wage Provision 14c** and work training programs in a fair and balanced manner. Of the 20 professionals on the panel, *only 2 supported the importance of work training programs.*
- A report will follow this Hearing and it is feared the Commission will recommend elimination of work training programs that use the **Special Minimum Wage Provision 14c.**

TAKE ACTION:

- The U.S. Commission on Civil Rights is accepting comments on this issue by email or letter. **Comments are due by December 15, 2019.**
- **If you value work training CHOICE offered by your local CRP, it is vital to SPEAK UP!**
- **Family members, friends, self-advocates all must comment.**
- **Consider the following simple statements:**
 - I work at (name of CRP) and I support 14(c)"
 - "I am a parent/ family member/caregiver/friend of an individual who works at a CRP, and I fully support 14(c).
 - **Add your personal story!**

SEND COMMENTS:

- **Send email** to subminimumwages@usccr.gov , CC ateamgrassroots@gmail.com
- **Send letters** to OCRE/Public Comments, U.S. Commission on Civil Rights, 1331 Pennsylvania Avenue, NW, Suite 1150, Washington, D.C. 20425